

Immigrant Job Opportunities



Map to Success

Wyoming

Job Shortages



Potential Career
Advancement



Immigration in
Wyoming



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Wyoming employers based on the level of education they require. There is a state minimum wage of \$7.25 in Wyoming. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Retail Salespersons	1,260	\$12.48	No
Cashiers	1,230	\$11.69	No
Food Preparation Workers	1,170	\$12.63	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Heavy and Tractor-Trailer Truck Drivers	890	\$24.64	Yes
Nursing Assistants	440	\$15.28	Yes
Bookkeeping, Accounting & Audit Clerks	380	\$18.31	No

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
General & Operations Managers	530	\$40.97	No
Registered Nurses	380	\$33.87	Yes
Wholesale & Manufacturing Sales Representatives	250	\$30.49	No

Potential Career Advancement

1) Retail Salesperson to Supervisor of Retail Salespersons

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Retail Salesperson (\$12.48)	On-the-job training English proficiency	Supervisor of Retail Salespersons (\$18.57)	High School diploma or GED required

Retail Salesperson Description:

- [Sell](#) merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers

Entry Level Requirements:

- Short-term, on-the-job training
- English language proficiency

Supervisor of Retail Salespersons Job Description:

- [Supervise](#) and coordinate activities of retail sales workers in a department

Career Advancement Requirements:

- High School diploma or GED typically required

2) Nursing Assistant to Licensed Practical Nurse

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Nursing Assistant (\$15.28)	Complete state- approved nurse aide training program Pass the NNAAP exam Apply for certification	Licensed Practical Nurse (\$23.23)	Complete state- approved nursing program Pass the NCLEX-PN exam Apply for license

Nursing Assistant Job Description:

- [Provide](#) or assist with basic care or support under the direction of onsite licensed nursing staff

Entry Level Requirements:

- [Complete](#) a state-approved nurse aide training program, free classes found [here](#)
- [Pass](#) the National Nurse Aide Assessment Program (NNAAP) exam (\$98)
- [Apply](#) for certification in Wyoming (\$120)

Licensed Practical Nurse Job Description:

- [Provide](#) more extensive patient care with fewer administrative tasks relative to medical assistant

Career Advancement Requirements:

- [Complete](#) a state-approved Practical Nursing program
- [Pass](#) the National Council Licensure Exam-Practical Nurse (NCLEX-PN) exam (\$200), practice questions found [here](#)
- [Apply](#) for license (\$120, renewal every 2 years)

3) General & Operations Manager to Chief Executive

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	General & Operations Manager (\$40.97)	Bachelor's degree in Business related field Prior experience in managerial position often required	Chief Executive (\$59.51)	Bachelor's degree in Business related field, MBA encouraged 5+ years of management experience

General & Operations Manager Job Description:

- [Plan](#), direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations

Entry Level Requirements:

- [Bachelor's](#) degree in Business related field, MBA degree encouraged
- Previous work experience in managerial position often required, more information found [here](#)

Chief Executive Job Description:

- [Determine](#) and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body

Career Advancement Requirements:

- Bachelor's degree in Business related field, [MBA](#) degree encouraged
- 5+ years experience of management, more information found [here](#)

Immigration in Wyoming

The following are facts about the [immigrant community in Wyoming](#):

- Immigrants comprise 3% of the state population and 4% of the Wyoming labor force
- Top industries of immigrant employment:
 - Retail Trade, 3,350 workers
 - Educational Services, 2,052 workers
 - Accommodation and Food Services, 1,868 workers
 - Health Care and Social Assistance, 1,502 workers
 - Construction, 1,111 workers

- 534 immigrant business owners account for 2% of all self-employed Wyoming residents
- 36% of immigrants in Wyoming are naturalized and another 32% are undocumented
- Top foreign-born countries of origin:
 - Mexico, 40%
 - China, 12%
 - Germany, 7%
 - England, 4%
 - Canada, 4%
- 5% of native-born Wyomingites are children of an immigrant
- Educational attainment of foreign born adults in Wyoming:
 - High School diploma or less – 50%
 - More than HS diploma, less than Bachelor’s degree – 18%
 - Bachelor’s degree or higher – 32%
 - Share of [Brain Waste](#)* - 27%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oesrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

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Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

Immigration

American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>