

# Immigrant Job Opportunities



**Map to Success**

## South Carolina

Job Shortages



Potential Career  
Advancement



Immigration in  
South Carolina



## Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of South Carolina employers based on the level of education they require. There is no state minimum wage in South Carolina. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

<b>High School (HS) Diploma or Less</b>			
<b>Occupation</b>	<u><a href="#">Average Annual Job Openings</a></u>	<u><a href="#">Median Hourly Wage</a></u>	<u><a href="#">State Licensing Required</a></u>
Food Preparation Workers	15,480	\$9.78	No
Cashiers	12,560	\$10.39	No
Retail Salespersons	11,150	\$11.74	No

<b>More than HS Diploma, less than Bachelor's Degree</b>			
<b>Occupation</b>	<u><a href="#">Average Annual Job Openings</a></u>	<u><a href="#">Median Hourly Wage</a></u>	<u><a href="#">State Licensing Required</a></u>
Heavy and Tractor-Trailer Truck Drivers	4,300	\$20.18	Yes
Nursing Assistants	2,720	\$12.91	Yes
Bookkeeping, Accounting & Audit Clerks	2,590	\$17.73	No

<b>Bachelor's Degree or Higher</b>			
<b>Occupation</b>	<a href="#"><u>Average Annual Job Openings</u></a>	<a href="#"><u>Median Hourly Wage</u></a>	<a href="#"><u>State Licensing Required</u></a>
General & Operations Managers	3,660	\$42.13	No
Registered Nurses	2,930	\$31.75	Yes
Accountants & Auditors	1,920	\$29.30	Yes

## Potential Career Advancement

### 1) Retail Salesperson to Supervisor of Retail Sales Workers

	<b>Entry Level Job (hourly wage)</b>	<b>Entry Level Requirements</b>	<b>Career Advancement (hourly wage)</b>	<b>Career Advancement Requirements</b>
<b>1</b>	Retail Salesperson (\$11.74)	On-the-job training English language proficiency	Supervisor of Retail Sales Workers (\$18.44)	High School diploma or GED required

#### Retail Salesperson Job Description:

- [Sell](#) merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers

#### Entry Level Requirements:

- Short-term on-the-job training
- English language proficiency

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### Supervisor of Retail Sales Workers Job Description:

- [Supervise](#) and coordinate activities of retail sales workers in a department

### Career Advancement Requirements:

- High School diploma or GED typically required

## 2) Nursing Assistant to Licensed Practical Nurse

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Nursing Assistant (\$12.91)	Complete state- approved nurse aide training program  Pass the NNAAP exam  Apply for certification	Licensed Practical Nurse (\$21.22)	Complete state- approved nursing program  Pass the NCLEX-PN exam  Apply for license

### Nursing Assistant Job Description:

- [Provide](#) or assist with basic care or support under the direction of onsite licensed nursing staff

### Entry Level Requirements:

- [Complete](#) a state-approved nursing training program, free training classes found [here](#)
- [Pass](#) the National Nurse Aide Assessment Program (NNAAP) exam (\$98)
- [Apply](#) for certification in South Carolina, renewal every 2 years

### Licensed Practical Nurse Job Description:

- [Provide](#) more extensive patient care with fewer administrative tasks relative to medical assistant

### Career Advancement Requirements:

- [Complete](#) a state-approved Practical Nursing program
- [Pass](#) the National Council Licensure Exam-Practical Nurse (NCLEX-PN) exam (\$200)
- [Apply](#) for license in South Carolina (\$80, 2 year renewal)

### 3) Accountant & Auditor to Financial Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Accountant & Auditor (\$29.30)	Bachelor's degree with Accounting concentration  1 year experience in Accounting  Pass the CPA exam  Pass the AICPA Ethics exam	Financial Manager (\$54.33)	Bachelor's degree or higher in finance related field  5+ years of experience in business or finance

#### Accountant & Auditor Job Description:

- [Analyze](#) financial information and prepare financial reports on activities in an organization

#### Entry Level Requirements:

- [Bachelor's](#) degree with Accounting concentration
- At least 1 year work experience in accounting
- Pass the [CPA](#) exam (Approx. \$900 with \$135 application fee)
- Pass the [AICPA](#) Ethics exam with minimum score of 90
- State residency and citizenship [not required](#), but social security is required

#### Financial Manager Job Description:

- [Plan](#), direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment

#### Career Advancement Requirements:

- [Bachelor's](#) degree in finance related field required, Master's degree encouraged
- 5+ years of experience in business or financial occupation, more information found [here](#)

## Immigration in South Carolina

The following are facts about the [immigrant community in South Carolina](#):

- Immigrants comprise 5% of the state population and 6% of the South Carolina labor force
- Top industries of immigrant employment:
  - Construction, 27,696 workers

- Manufacturing, 27,605 workers
  - Accommodation and Food Services, 22,392 workers
  - Health Care and Social Assistance, 15,517 workers
  - Retail Trade, 14,748 workers
- 23,670 immigrant business owners account for 10% of all self-employed South Carolina residents
  - 43% of immigrants in South Carolina are naturalized and another 35% are undocumented
  - Top foreign-born countries of origin:
    - Mexico, 24%
    - India, 7%
    - Germany, 5%
    - Honduras, 5%
    - The Philippines, 5%
  - 4% of native-born South Carolinians are children of an immigrant
  - Educational attainment of foreign born adults in South Carolina:
    - High School diploma or less – 49%
    - More than HS diploma, less than Bachelor’s degree – 19%
    - Bachelor’s degree or higher – 33%
      - Share of [Brain Waste](#)\* - 24%

\* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

## Sources

### Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oessrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

### Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

### Immigration

American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>