

Immigrant Job Opportunities



Map to Success

Ohio

Job Shortages



Potential Career
Advancement



Immigration in
Ohio



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Ohio employers based on the level of education they require. There is a state minimum wage of \$8.80 in Ohio, or \$7.25 for employers grossing \$299,000 or less. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Food Preparation Workers	31,450	\$10.32	No
Cashiers	21,690	\$10.85	No
Retail Salespersons	21,610	\$11.96	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Heavy and Tractor-Trailer Truck Drivers	9,630	\$22.32	Yes
Nursing Assistants	7,910	\$14.11	Yes
Bookkeeping, Accounting & Audit Clerks	6,400	\$19.44	No

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Registered Nurses	8,360	\$32.49	Yes
General & Operations Managers	5,540	\$47.84	No
Accountants & Auditors	4,850	\$32.62	Yes

Potential Career Advancement

1) Food Preparation Worker to Certified Food Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Food Preparation Worker (\$10.32)	Food Handler Certification not required, but recommended	Certified Food Manager (\$25.57)	Obtain Manager certification in Food Protection

Food Preparation Worker Job Description:

- [Perform](#) a variety of food preparation duties other than cooking

Entry Level Requirements:

- Food Handler Certification-- [required](#) for just one person in charge of the establishment each shift and is required in Wheeling-Ohio County

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- Obtain Food Handler Certification online [here](#) (\$10, 4 hours)

Certified Food Manager Job Description:

- Responsible for food safety to protect the public from foodborne illness

Career Advancement Requirements:

- Obtain the [Ohio Manager Certification in Food Protection](#), online course and exam found [here](#) (\$99, 3 hours)

2) Nursing Assistant to Licensed Practical Nurse

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Nursing Assistants (\$14.11)	Complete state- approved nurse aide training program Pass the state exam	Licensed Practical Nurses (\$22.33)	Complete state- approved nursing program Pass the NCLEX-PN program Apply for license

Nursing Assistant Job Description:

- [Provide](#) or assist with basic care or support under the direction of onsite licensed nursing staff

Entry Level Requirements:

- Complete a [Nurse Aide Training and Competency Evaluation Program](#) (NATCEP), passing with 80% or higher
- Pass a state-administered competency evaluation [test](#)

Licensed Practical Nurse Job Description:

- [Provide](#) more extensive patient care with fewer administrative tasks relative to medical assistant

Career Advancement Requirements:

- [Complete](#) a state-approved Practical Nursing program
- [Pass](#) the National Council Licensure Exam-Practical Nurse (NCLEX-PN) exam (\$200)
- [Apply](#) for license (\$75, renewal every 2 years)

3) Accountant & Auditor to Financial Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Accountant & Auditor (\$32.62)	Bachelor's degree with Accounting concentration 1 year experience in Accounting Pass the CPA exam	Financial Manager (\$59.51)	Bachelor's degree or higher in finance related field 5+ years of experience in business or finance

Accountant & Auditor Job Description:

- [Analyze](#) financial information and prepare financial reports on activities in an organization

Entry Level Requirements:

- Bachelor's degree with Accounting concentration
- At least 1 year of experience of accounting experience
- Pass the [CPA exam](#) (Approx. \$900 with \$180 application fee)
- State residency and citizenship [not required](#)

Financial Manager Job Description:

- [Plan](#), direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment

Career Advancement Requirements:

- [Bachelor's](#) degree in finance related field required, [Master's](#) degree encouraged
- 5+ years of experience in business or financial occupation, more information found [here](#)

Immigration in Ohio

The following are facts about the [immigrant community in Ohio](#):

- Immigrants comprise 5% of the state population and 6% of the Ohio labor force
- Top industries of immigrant employment in Ohio:
 - Manufacturing, 68,968
 - Health Care and Social Assistance, 56,444
 - Retail Trade, 37,186
 - Educational Services, 33,717
 - Accommodation and Food Services, 30,593

- 30,432 immigrant business owners account for 6% of all self-employed Ohio residents
- 53% of immigrants in Ohio are naturalized and another 17% are undocumented
- Top foreign-born countries of origin:
 - India, 11%
 - Mexico, 8%
 - China, 6%
 - The Philippines, 3%
 - Canada, 3%
- 5% of native-born Ohioans are children of an immigrant
- Educational attainment of foreign born adults in Ohio:
 - High School diploma or less – 39%
 - More than HS diploma, less than Bachelor’s degree – 19%
 - Bachelor’s degree or higher – 42%
 - Share of [Brain Waste](#)* - 19%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oesrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

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American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>