Map To Success: Identifying Job Opportunities and Career Pathways

NEVADA

Immigration in Nevada

Job Shortages

Potential Career Advancement
Immigration in Nevada

The following are facts about the immigrant community in Nevada:

- Immigrants comprise roughly 19.3% of the state population and 25.5% of the Nevada labor force.

- Top industries of immigrant employment:
  - Accommodation and Food Services, 112,571 workers
  - Retail Trade, 43,088 workers
  - Arts Entertainment and Recreation, 36,265 workers
  - Construction, 35,183 workers
  - Health Care and Social Assistance, 27,612 workers

- Nearly 32,198 immigrant business owners accounted for 25.1% of all self-employed Nevada residents.

- 46.8% of immigrants in Nevada are naturalized and another 36% are undocumented.

- Top foreign-born countries of origin:
  - Mexico, 39.5%
  - The Philippines, 14.3%
  - El Salvador, 5.2%
  - China, 3.1%
  - Cuba, 3%

- About 16% of native-born Nevadans are children of an immigrant.

- Educational attainment of foreign born adults in Nevada:
  - Low skill – 57.2%
  - Middle skill – 21.7%
  - High Skills – 21.2%
    - Share of Brain Waste* - 40%

- Share of immigrant professionals, who are unemployed, employed at poverty-level wages in low-skill jobs, or significantly underemployed in semi-skilled jobs.
## Job Shortages

<table>
<thead>
<tr>
<th>Rank</th>
<th>Occupation</th>
<th>Average Annual Job Openings 2016-2026</th>
<th>Median Hourly Wage*</th>
<th>Typical Skill Level Required **</th>
<th>Typical Entry Education Required</th>
<th>State Licensing Required</th>
<th>Potential Career Advancement with License or Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Waiters and Waitresses</td>
<td>8,160</td>
<td>$10.55</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>2.</td>
<td>Retail Salespersons</td>
<td>7,890</td>
<td>$11.16</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>3.</td>
<td>Combined Food Preparation and Serving Workers</td>
<td>7,090</td>
<td>$9.36</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>4.</td>
<td>Cashiers</td>
<td>6,680</td>
<td>$9.98</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>5.</td>
<td>Janitors and Cleaners</td>
<td>4,680</td>
<td>$14.24</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>6.</td>
<td>Manual Laborers and Freight, Stock, and Material Movers</td>
<td>4,450</td>
<td>$13.28</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>7.</td>
<td>Maids and Housekeeping Cleaners</td>
<td>4,100</td>
<td>$15.32</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>8.</td>
<td>Customer Service Representatives</td>
<td>3,530</td>
<td>$15.21</td>
<td>Low</td>
<td>High school diploma or equivalent</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>9.</td>
<td>Restaurant Cooks</td>
<td>3,410</td>
<td>$14.20</td>
<td>Low</td>
<td>No formal education</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>10.</td>
<td>General Office Clerks</td>
<td>3,400</td>
<td>$16.61</td>
<td>Low</td>
<td>High school diploma or equivalent</td>
<td>No</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*Nevada Hourly Minimum Wage is $7.25 or $8.25 without health benefits (Jan 2018)

** Skill level: Low – High school (HS) diploma or equivalent or less; Middle – More than HS diploma but less than bachelor’s degree; High – Bachelor’s degree or higher
Potential Career Advancement with License or Certification

**Waiter/Waitress**

**Job Description**
- **Take** orders and serve food and beverages to patrons at tables in dining establishment

**Licensing/Certification Requirements**
- Food Handler Safety Training Card – Nevada [law](#) does **not** require food preparation and serving workers to obtain a food handler certification. However, food handlers (including food servers) in the district of Southern Nevada are **required** to obtain a food handler safety training card (previously a Health Card). In addition, some employers in other Nevada districts may prefer or require it.
- **“Food handler”** means any person employed in or operating a food establishment, whether that person is an employer, employee or other person, who handles, stores, transports, prepares, manufactures, serves or sells food, or who comes in contact with eating or cooking utensils or other equipment used in the handling, preparation, manufacture, service or sale of food.
  - **Obtaining a training card generally requires:**
    - Training – not required but recommended to pass the exam, approximately 2 hours
    - Exam – required in-person (70% needed to pass)
    - Fee – $20.00 for card and exam (additional $5.00 for a re-test; $15.00 renewal)
    - Renewal – every 3 years

**For Immigrants**
- Requirements for immigrants are the same as native-born residents
- **List** of acceptable forms of photo identification
- The Southern Nevada exam is offered in Arabic, Farsi, Korean, Portuguese, Russian, Spanish, Tagalog, Thai, Simplified Chinese, Traditional Chinese, and Vietnamese
  - Free Food Handler [Training Books](#) (PDF) are available in each of the above languages
- Online training is also offered in foreign languages:
  - 123 Premier Food Safety – Spanish, Korean, Chinese and Vietnamese
  - 360training.com, Inc. – Spanish
  - AboveTraining/StateFoodSafety.com – Spanish, Korean, Vietnamese, Chinese, Serbo-Croatian, Tagalog and American Sign Language
  - eFoodhandlers Inc. – Spanish
  - Food Handler Solutions LLC – Spanish
  - Food Safety Educators – Spanish
  - National Registry of Food Safety Professionals® - Spanish
  - National Restaurant Association – Spanish and Simplified Chinese

**Useful Resources**
- Southern Nevada Food Handler Safety Training [FAQs (Spanish)](#)
- Southern Nevada [testing sites](#)
• American National Standards Institute (ANSI) accredited food handler online training programs

Potential Career Advancement:

Waiter/Waitress with Alcohol Education Card

Description
• A person who sells or serves alcoholic beverages or performs the duties of a security guard
• Nevada law requires servers selling alcohol in counties with a population of 100,000 or more to obtain a valid Alcohol Education Card
• Obtaining an Alcohol Education Card may lead to a promotion or raise

Licensing/Certification Requirements
• An Alcohol Education Card generally requires:
  o Training – approximately 2.5 hours
  o Exam – required in-person (75% to pass)
  o Fee – varies by provider (approximately $30.00)
  o Renewal – every 4 years

For Immigrants
• Requirements for immigrants are the same as native-born residents
• Exam and training may be offered in a foreign language (For more information see following section)
• Techniques of Alcohol Management (TAM)-acceptable identification cards

Useful Resources
• Nevada-approved alcohol training providers
Sources

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***2016-2026 statistics are not comparable to previous long term employment projections due to modification of U.S. Bureau of Labor’s methodology


Potential Career Advancement


Nevada Revised Statutes, Chapter 446.030 , Food Establishments, ‘Food Handler’ Defined; https://www.leg.state.nv.us/NRS/NRS-446.html#NRS446Sec030


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Nevada Revised Statutes, Chapter 369 – Intoxicating Liquor: Licenses and Taxes, 369.630, *Completion of certified program by certain employees of establishment: Duties of owner or operator of establishment; notice of civil infraction; payment and disposition of civil fine; denial of liability for infraction; applicability of provisions*; [https://www.leg.state.nv.us/NRS/NRS-369.html#NRS369Sec630](https://www.leg.state.nv.us/NRS/NRS-369.html#NRS369Sec630)

Nevada Commission on Postsecondary Education, Approved Alcohol Beverage Training Providers [http://cpe.nv.gov/uploadedFiles/cpenvgov/content/Students/Alcohol%20Awareness%20Training%20Providers%202018%2006.pdf](http://cpe.nv.gov/uploadedFiles/cpenvgov/content/Students/Alcohol%20Awareness%20Training%20Providers%202018%2006.pdf)