

Immigrant Job Opportunities



Map to Success

Louisiana

Job Shortages



Potential Career
Advancement



Immigration in Louisiana



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Louisiana employers based on the level of education they require. There is no state minimum wage in Louisiana, the minimum wage is \$7.25 based on federal law. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Personal Care Aides	910	\$9.03	No
Childcare Workers	330	\$9.13	No
Waiters & Waitresses	280	\$8.81	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Licensed Practical Nurse	170	\$19.26	Yes
Medical Assistants	140	\$14.20	No
Captains and Pilots of Water Vessels	120	\$46.40	Yes

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Elementary School Teachers	80	\$30.71	Yes
Pharmacists	60	\$59.35	Yes
Physicians and Surgeons	60	\$86.77	Yes

Potential Career Advancement

1) Waiter & Waitress to Certified Food Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Waiter & Waitress (\$8.81)	Food Handler Certification not required, but preferred	Certified Food Manager (\$28.88)	Pass the ANSI food safety certification exam

Waiter & Waitress Job Description:

- [Take](#) orders and serve food and beverages to patrons at tables in a restaurant

Entry Level Requirements:

- Food Handler Certification – [not required](#) by Louisiana law, but employers may prefer it
- Obtain Food Handler Certification online [here](#) (\$6, 2 hours); click [here](#) to take exam in Español, 普通话, 한국어, Việt, American Sign Language, Tagalog, Serbo-Croatian

- If serving alcohol and/or tobacco, must [obtain](#) a responsible vendor service permit (\$20)

Certified Food Manager Job Description:

- Responsible for food safety to protect the public from illness as required by state regulations

Career Advancement Requirements:

- [Pass](#) the American National Standards Institute (ANSI) certification exam (\$55, 1.5 hours)
- Online training courses are not required, but provide knowledge to prepare for the exam

2) Licensed Practical Nurse to Registered Nurse

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Licensed Practical Nurse (\$19.26)	Complete a Practical Nursing program Pass the NCLEX-PN exam	Registered Nurse (\$30.79)	Complete an Associate’s or Bachelor’s nursing program Pass the NCLEX-RN exam

Licensed Practical Nurse Job Description:

- [Care](#) for ill and/or injured patients or persons with disabilities

Career Advancement Requirements:

- Must complete a practical nursing program that includes 800 hours of clinical education
- State-approved practical nursing programs are listed [here](#)
- Pass the [National Council Licensure Examination-Registered Nurse \(NCLEX-PN\) exam](#)

Registered Nurse Job Description:

- [Assess](#) patient health problems and needs, develop and administer nursing care

Career Advancement Requirements:

- Complete a two-year or four-year nursing program
- Pass the [National Council Licensure Examination-Registered Nurse \(NCLEX-RN\) exam](#)

3) Elementary School Teacher to Education Administrator

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Elementary School Teachers (\$30.71)	Complete a state-approved teacher preparation program Pass Praxis exams	Education Administrators (\$30.76)	Master's degree with concentration in Education Pass Praxis Administrator exams 5+ years of experience

Elementary School Teacher Job Description:

- [Teach](#) academic and social skills to students at the elementary school level

Entry Level Requirements:

- [Complete](#) state-approved teacher preparation programs at an accredited college
- Pass a Pre-Professional Skills Test (PPST) & a Core Academic Skills for Educators test
- Pass Praxis exams specific to subject area and grade level; full requirements [here](#)

Education Administrator Job Description:

- [Plan](#) and coordinate student instruction in an educational institution

Career Advancement Requirements:

- Louisiana Department of Education issues two types of administrative certificates – 1) Level 1 for Principals & Supervisors and 2) Level 3 for Superintendents
- Must have a Master's degree with a concentration in education
- Pass the [Praxis School Leaders Licensure Assessment](#) (Level 1)
- 5-years of full-time teaching experience (Level 1)

Immigration in Louisiana

The following are facts about the [immigrant community in Louisiana](#):

- Immigrants comprise 4% of the state population and 5% of the Louisiana labor force
- Top industries of immigrant employment:
 - Construction, 26,848 workers
 - Retail Trade, 13,723
 - Other Services (except Public Administration), 13,382
 - Health Care and Social Assistance, 12,149

- Accommodation and Food Services, 11,759
- 23,310 immigrant business owners account for 10% of all self-employed Louisiana residents
- 40% of immigrants in Louisiana are naturalized and another 36% are undocumented
- Top foreign-born countries of origin:
 - Mexico, 16%
 - Honduras, 15%
 - Vietnam, 10%
 - Philippines, 5%
 - Guatemala, 4%
- 4% of native-born Louisianans are children of an immigrant
- Educational attainment of foreign born adults in Louisiana:
 - High School diploma or less – 52%
 - More than HS diploma, less than Bachelor’s degree – 19%
 - Bachelor’s degree or higher – 29%
 - Share of [Brain Waste](#)* - 26%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oesrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

Immigration

American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>